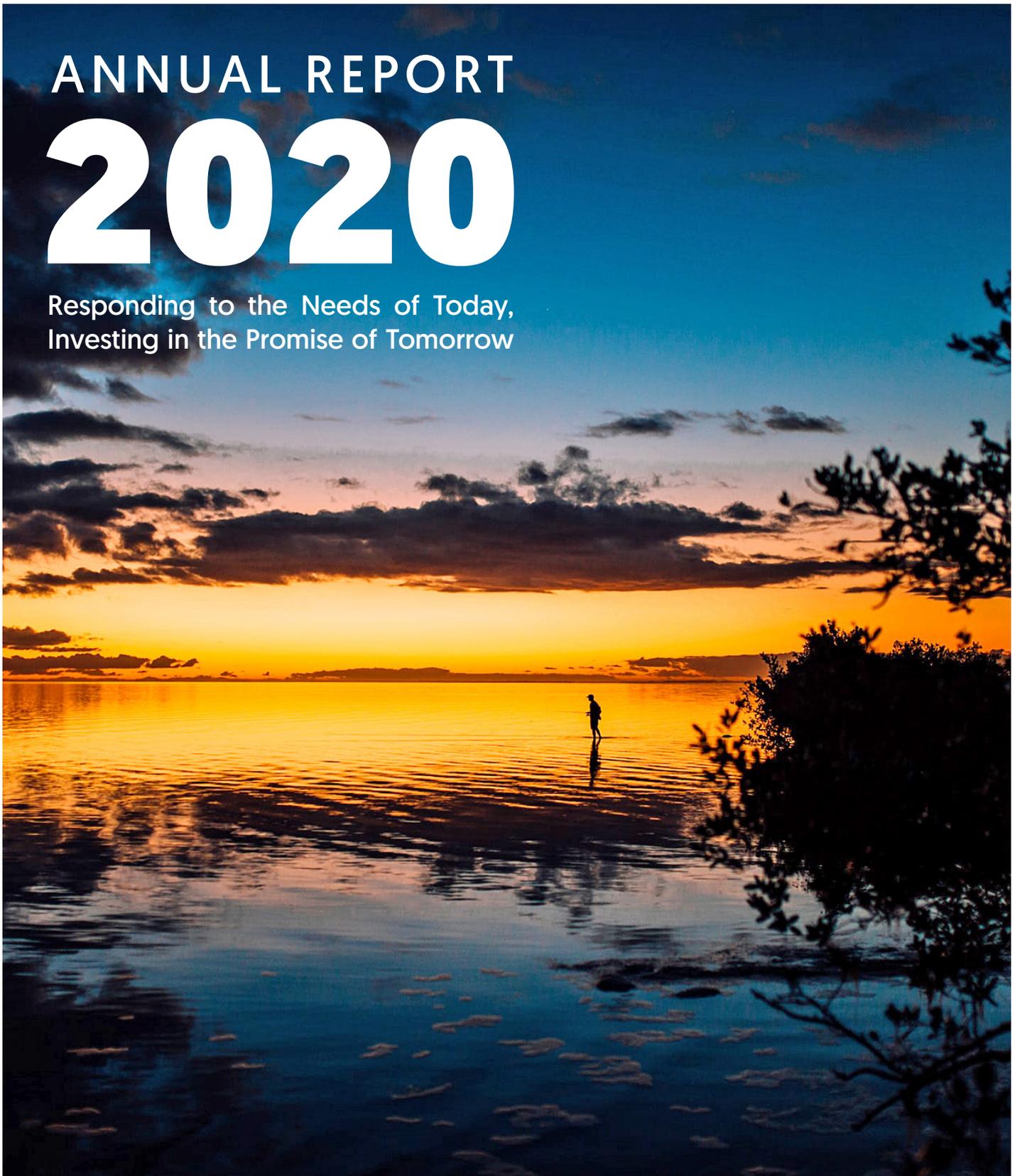


ANNUAL REPORT 2020

Responding to the Needs of Today,
Investing in the Promise of Tomorrow



THE
MARION I. & HENRY J.
KNOTT FOUNDATION

2020: A YEAR IN NEW CONTEXT

As of December 31, 2020

ABOUT US

\$64.1 MILLION

held in assets as of December 31, 2020

35 FAMILY MEMBERS

from 3 generations serve on our Board of Trustees

10 COUNTIES & JURISDICTIONS

in Maryland comprise our giving area

257 MEMBERS MAKE UP THE KNOTT FAMILY

– all living direct descendants of Marion & Henry Knott, their spouses, and children

5 PROGRAM AREAS

make up our grant portfolio

3 FULL-TIME

staff members work in our office

MORE THAN \$65 MILLION IN FOUNDATION GRANTS

have been awarded since our founding in 1977

REFLECTIONS ON OUR GIVING

The COVID-19 pandemic created a host of unforeseen challenges for nonprofits' operations and program delivery. We witnessed our grantee community rethink how to provide services when faced with lack of access to school buildings, delays in permitting and government grant payments, the postponement of hiring processes for new staff, and interruptions to in-person programming as many of us figured out how to transition to a virtual environment.

At every turn, we listened closely to our grantees to better understand their challenges and offer flexibility with our grant awards. We consolidated our three grant cycles into two, thereby streamlining our ability to respond to the dire needs facing the community and our grant recipients. We entertained a greater number of general operating requests. We also authorized more than triple the number of grant modifications in 2020 compared to previous years – a statistic we see as proof of the innovation and creativity happening on the ground in Baltimore and beyond, which kept nonprofit programming afloat during the pandemic.

DEAR FRIENDS AND COLLEAGUES,

“Responding to the needs of today, investing in the promise of tomorrow,” is the theme of our 2020 annual report. This theme portrays our vision and actions throughout the year. As a philanthropic foundation, we are called to address problems in our current environment, while maintaining focus on the opportunity the future will bring.

COVID, economic challenges, and societal divides were part of the daily discourse in 2020. While dispiriting at times, we were inspired by our community's ability to adapt, pull together, innovate, and persevere.

In the first month of the pandemic, the Knott Foundation responded by deploying our discretionary grant program to create a COVID-19 Emergency Response Fund, which awarded \$80,000 to organizations addressing food security and housing. Like many, we also transitioned our governance and operations to a largely virtual format. Throughout the year, we continued to fulfill our mission by providing much-needed resources to organizations in education, Catholic activities, human services, health care, and the arts, as outlined in this annual report.

Our founders were committed to helping those in crisis, and we are proud to continue that legacy by responding to the immediate needs of our community and investing in the hope and promise tomorrow will bring.



Thank you for your ongoing interest in our mission and work.

Lindsay Gallagher
President, Board of Trustees

Kelly Medinger
Executive Director



EDUCATION

TOWARDS A BETTER LIFE



SBLC/Learning Works uses education grant to upgrade technology and expand their digital literacy agenda for adult learners

“We give individuals a second chance to take the first step towards a better life,” proclaims Sid Wilson, Executive Director of SBLC/Learning Works.

Henry and Marion Knott, our founders, believed that education was the key to success. They sought to support both students who were excelling academically and students who had limited access to opportunity. They believed that hard work combined with access to a quality education was the foundation from which all people could succeed in life.

Mr. and Mrs. Knott prioritized Catholic education both because of their personal faith and because they valued both the character development it nurtured in students and the moral stability it provided to the community. And though they primarily supported Catholic education, their interests were not exclusive. They sought to support the greater Baltimore community by providing opportunity to motivated students in and outside the Catholic faith.

When investing in education, Mr. Knott had high standards for schools and students alike. He supported schools that were producing leaders, and that were well-run institutions. He expected that schools would be financially sound, have excellent academics, and show successful outcomes for students. His expectation was that students, after benefitting from educational opportunity, would emerge as active citizens, ready to give back and become leaders in their communities.

Today, the Marion I. and Henry J. Knott Foundation continues our founders' commitment to education by prioritizing Catholic education. We also support special needs schools, private colleges and universities, out-of-school-time programs, and other education-related activities that provide opportunity for students and produce lasting outcomes within the Archdiocese of Baltimore.

ABOUT SBLC

SBLC/Learning Works (formerly South Baltimore Learning Center) began 30 years ago as a tutoring program for adults learning to read. Since then, the organization has grown to serve approximately 700 adults each year by providing pathways to educational advancement and workforce readiness.

“What’s unique about SBLC/Learning Works,” explains Wilson, “is our 1:1 tutoring model via the support of our dedicated volunteers. Whether it’s distance learning or a traditional classroom, our learners can progress at their own pace.”

A DIGITAL AGENDA

The Knott Foundation awarded SBLC/Learning Works a grant to upgrade their technology inventory, including new computers, a mobile Chromebook cart, and software licenses.

“The advantages leveraged from new hardware and software were beyond what we anticipated and created a significant shift in the scope and depth of our digital agenda,” says Brandy Carter, Assistant Executive Director of Literary Education.

A pre-grant survey of learners found that nearly 60% did not know how to operate a computer. While SBLC/Learning Works sought to change that figure, the technology upgrades they made showed success on a number of other fronts: increasing access to devices; improving instruction with just-in-time curriculum based assessment measures; and creating new partnerships for fulfilling career pathways for students.

PATHWAYS TO THE FUTURE

SBLC/Learning Works recently cultivated a relationship with Byte Back, a nonprofit career pathways program in the information technology sector. Their learners now have the opportunity to learn essential computer skills, earn industry certifications, and eventually be placed as Help Desk support technicians or other technology-related positions.

“Partnerships like the one we have with Byte Back are so important,” states Wilson. “They are willing to meet our learners where they are and guide them in the direction of their goals.”

For one learner at SBLC/Learning Works – Odith Sandoval – that goal is to improve her English language skills so she can help her two daughters with their schoolwork. Her teachers describe her as a motivated learner and a natural with virtual tools. Her sister also recently enrolled at SBLC/Learning Works and is working towards earning her high school diploma.

Odith has a positive outlook for the future: “Thank you for everything you guys do for us,” she reflects. “I know this is going to help me in my whole life. From here on, everything is going to be different.”

BOOST INITIATIVE

BUILDING OPPORTUNITIES IN OUT-OF-SCHOOL TIME

Kids need committed and caring adults to help them navigate life. Out-of-school time programs are a great avenue to build those relationships and help them realize their full potential. Yet an increasing number of low-income students are on the sidelines, and older youth in particular (those in middle and high school) often face the most complex barriers to participation.

Our BOOST initiative focuses on reaching these older youth. Our goal is to engage and retain them in comprehensive out-of-school time programs that promote enduring life skills. Recognizing there are many ways to do this, our strategy is all about relationships.

In our research and conversations with field experts, we learned a growing body of evidence suggests that a consistent relationship with a caring adult is the single most important ingredient to increasing the likelihood that a young person will flourish and become a productive adult.

Through our BOOST initiative, we would like to see organizations demonstrate significant depth, duration, and reach of informal and formal mentoring relationships between older youth and caring adults. With those measures, research says in the long-term these youth will experience improved educational outcomes and labor market success, improved decision-making capabilities, and beneficial effects on a number of other well-being variables – all of which point to our founders’ deep-seated value of education, opportunity, and hard work.

BOOST ROUND IV GRANT RECIPIENT

Sisters Circle offers long-term mentoring relationships for at-risk girls in Baltimore, empowering them to define success for themselves, make intentional decisions about their futures, and become self-sufficient young women.



CATHOLIC ACTIVITIES

BALTIMORE'S CATHOLIC WOMAN OF THE WORLD



Oblate Sisters of Providence use Catholic activities grant to replace the roof on their Chapel and Sacred Heart Hall

Sister Rita Michelle Proctor, OSP, serves as the Superior General of the Oblate Sisters of Providence, an order that she has been a part of for more than 50 years. "I've come to understand that God calls us to different walks of life. I felt called to religious life with the Oblates. I remember being attracted by their sense of genuineness and hospitality," she reflects.

The Catholic faith and the Catholic Church community were of central importance to our founders – it was their lives. Mr. and Mrs. Knott responded to the needs of the clergy both out of gratitude for the compassion their own family had received, and a desire to support the work of men and women of integrity whom they saw serving the needs of the broader community. They supported the development of clergy and lay leaders to strengthen the Catholic Church, the reputation of the Catholic Church, and the Catholic community.

Our founders' devotion to the Catholic faith and support of the Catholic Church has its roots in family history. Mr. Knott's grandmother died young, and his own mother and aunt were raised and schooled by the School Sisters of Notre Dame. That act of kindness made a huge impression on Mr. Knott and he felt indebted to repay their generosity. Mr. Knott desired to support the Catholic Church in part because of what the Church had done for his family, and also because of the role that faith played in his life.

The Foundation honors this legacy by supporting organizations and programs that espouse the values and doctrines of the Catholic Church. Through our focus on Catholic activities, we support churches, faith communities, religious orders, retreat houses and spiritual centers.

ABOUT THE OBLATE SISTERS OF PROVIDENCE

Formed in 1829, the Oblate Sisters of Providence are the first religious order in the Roman Catholic Church founded by women of African descent. In the early years, the Sisters educated youth and provided a home for orphans. Slaves who had been purchased and freed were educated and, at times, admitted into the congregation.

Mother Mary Lange is the Order's Foundress and was born in Santiago de Cuba in 1784. Despite the racial hardship around her, Mother Lange began St. Frances Academy, a Catholic school in Baltimore City, and attracted African American women to join her as servants of God.

The order currently consists of approximately 80 Sisters in parishes and schools located in Maryland, New York, Florida, and Costa Rica. Their Motherhouse is in the Baltimore area, where almost 40 Sisters reside. "Our Sisters struggled to build this house," says Sister Rita Michelle. "They sold aprons to build it. We are proud of that heritage and are glad to have a place to call home."

MANY SUPPORTERS

The Knott Foundation awarded the Oblates a challenge grant to replace the roof on their Chapel and Sacred Heart Hall, which are located at the center of the Motherhouse and serve the Sisters and community on a daily basis. The Sisters more than doubled the Foundation's grant by raising money from the Bunting Family Foundation, the Mother Mary Lange Guild, and the Sisters themselves.

"The roof was leaking. We knew it would take a miracle to raise the money to fix it," states Sister Rita Michelle. She laughs remembering the Order's 190th anniversary celebration where the Sisters creatively placed potted plants in various locations to catch the drips of water.

A PATH TO SAINTHOOD

"I would describe Mother Lange as a woman of color, deep faith, great courage, and a desire to serve God's people," says Sister Rita Michelle. "She trusted in God's providential care, a trust that has permeated our community for 191 years now. She also had an inner joy that could only come from God."

As testament to that great faith, trust, and joy, Mother Mary Lange is being considered for sainthood. Her life's journey has been documented and is being examined by the Congregation of the Causes for Saints in Rome.

Dr. Camille Brown, President of the Mother Lange Guild, concludes, "Mother Lange is not just a Sister from Baltimore. She is a Catholic woman of the world."





HUMAN SERVICES BEYOND BOOKS



Enoch Pratt Free Library uses human services grant to support its Mobile Job Center, helping Baltimore residents find employment

“One great thing about the library is that it’s a place people trust,” comments Meghan McCorkell, Marketing Director of the Enoch Pratt Free Library, “so they feel comfortable coming to us for help.”

Mr. McQueen was one of those people. Through the Social Worker in the Library program, he was introduced to the Pratt’s Mobile Job Center for employment counseling. There, he got help writing a resume and applying for jobs. He’s now a Peer to Peer Recovery Coach with one of Baltimore’s major hospitals.

Mr. and Mrs. Knott both came from humble beginnings and did not grow up wealthy. As a result, they had sincere compassion for others in need. Mrs. Knott, whose parents died when she was a young teen, had incredible compassion for people undergoing hardships in life. Mr. Knott started out driving a tomato truck, then spent time learning about construction, and eventually launched his own building business. He was given opportunities that changed the trajectory of his own life, and he wanted to do the same for others. They both believed in supporting people who wanted to help themselves and get ahead, and they hoped it would engender in them a spirit of giving and opportunity to pass on to others.

While they prioritized creating opportunity for people, our founders weren’t above meeting basic needs. While living on their family farm and after having achieved success, they worked the land and donated the fruits of their labor to those in need. At another time, Mr. Knott’s children recalled their father being particularly happy. Reportedly he had just gone to a coat manufacturer to buy out the remaining inventory at the end of season, and was on his way to donate the hundred or so coats to Catholic Charities to give to the homeless.

Compelled by their own life experiences and their faith, our founders had sincere compassion for the poor, the hungry, the sick, and in particular for women, children and families in crisis.

The Foundation continues this support by meeting many human service needs within the community. Our grants touch numerous areas – from helping to meet people’s basic needs, to housing and homelessness, to workforce development, to family and children’s services.

ABOUT ENOCH PRATT LIBRARY

Founded in 1882, the Enoch Pratt Free Library is one of the oldest free public library systems in the United States. It serves Baltimore City residents at its Central location and 21 branches across Baltimore. Their mission is “to empower, enrich, and enhance the quality of life for all through equitable access to information, services, and opportunity.”

The Pratt’s programs extend far beyond books. They offer free legal assistance, career services, and access to social workers, both inside the Library and through outreach programs in the community. “For the longest time the Library has been bordered by its walls, but that has changed,” notes Marlyn Norton, a Librarian with the Mobile Job Center. “We now go to the community that needs us and give them the services they want.”

THE MOBILE JOB CENTER

The Mobile Job Center opened in 2017 and takes skilled employment specialists on the road to neighborhoods with high unemployment, and where access to an existing Pratt location may be challenging. The Center visits laundromats, barber shops, and even stops when people hail them along the road.

Once inside, people have access to one dozen computers, printers, and the Library’s experienced staff. Approximately ten people cycle through the Center every hour. “We help people no matter what stage they are at in the job search process,” says Ryan O’Grady, Mobile Job Center Director. He and his staff teach small classes and offer one-on-one assistance with resume writing, job searches, interviewing skills, and application submissions.

When the Knott Foundation supported the Mobile Job Center with a grant, the Center reached its goal of serving 15,000 people in the first 6 months of the yearlong award period. In the nine months preceding the closures due to COVID-19, the Center had helped 19,500 customers, answered 11,000 questions, and assisted with 687 resumes and 428 job searches.

A WELCOME SURPRISE

“I love the people who don’t know what the Mobile Job Center is, who walk by, get invited inside, and 30 minutes later walk out with a resume on a flash drive and having applied for a few jobs,” reflects McCorkell. “It’s wonderful to see the smile on their face and their surprise to find out the service is available, and that it’s available for free, in their neighborhood.”





HEALTHCARE

COMMUNICATION AS A LINK TO HEALTH & HAPPINESS



HASA uses health care grant to provide charitable care services to children and adults in Maryland

A 65-year-old woman named Dolores was referred to HASA (formerly known as the Hearing and Speech Agency) by her ENT for hearing aids. She had profound hearing loss. Even though her family knew she needed hearing aids, they could not afford the cost. They came to HASA for help.

Our founders raised a family during an era where good medical care was hard to come by. Hospitals were just beginning to be built as pillars within communities and were not as accessible as they are today. Mr. and Mrs. Knott saw the potential that accessible, quality care had for strengthening the community, and they were also empathetic towards the strife that illness and death causes in a family.

During his lifetime, Mr. Knott used his business acumen and builders experience to purchase and then donate land to Johns Hopkins for their west campus expansion, as well as to other institutions. He knew that having world class medical facilities would bring recognition and strength to the Baltimore community.

Today the Foundation continues our founders' commitment in health care by supporting compassionate care needs of families and their caregivers. We concentrate on programs that provide curative, preventative, rehabilitative, and palliative care, as well as patient support services.

ABOUT HASA

Founded in 1926, HASA's mission is to connect people to their worlds. Recognizing the critical role of communication in life, HASA provides clinical, educational, and American Sign Language (ASL) interpretation services to children and adults with the vision "to help them understand and be understood."

"HASA is Baltimore's best resource to support individuals with communication differences and disorders like autism, developmental language disorder, and hearing loss," explains Erin K. Stauder, CEO of HASA. "Left untreated, these conditions can have wide-ranging devastating effects on people's lives, causing academic problems, social difficulties, and challenges in the workplace."

CHARITABLE CARE

"We never turn anyone away due to their inability to pay," states Ilana Glazer, External Relations Director at HASA. In 2020, this meant that nearly 1,000 people received assistance from the HASA Charitable Care Fund, supported with a grant from the Knott Foundation, to access comprehensive audiology, speech-language pathology, and occupational therapy.

The importance of charitable care has heightened with insurance coverage challenges. For example, stuttering treatment is not covered when it occurs spontaneously during childhood (which it most often does), and under Maryland law, hearing aids are provided for those on Medicaid, but not others who might not be able to afford them (like Dolores).

RESTORING SMILES

At HASA, Dolores was fitted for hearing aids at a reduced fee. At her two-week follow-up appointment, she was found smiling and laughing in the clinic waiting room, heavily engaged in a conversation with her son and daughter-in-law. Her family reports that they were not even aware of how much she was missing in life until she got them.

"HASA's Charitable Care program helps hundreds of people like Dolores to afford the services they need every year, preventing the serious long-term effects of untreated communication challenges," states Glazer. Indeed, Dolores' experience of reconnecting with family and friends is just one example of how important HASA's mission and services are.

"Effective communication is vital to the health of individuals and communities," concludes Stauder.





ARTS & HUMANITIES

DIVINE RESTORATION



Walters Art Museum uses arts & humanities grant to tell a story about one saint's humility, kindness, and simple living

The St. Francis Missal is a 12th-century manuscript and beloved to be a relic of touch of St. Francis of Assisi – founder of the Franciscan Friars and the patron saint of Italy, animals, and merchants. The Missal is housed at the Walters Art Museum in Baltimore and was recently exhibited with the support of the Knott Foundation and other funders.

Our founders valued arts and humanities for the well-rounded education it brings to humanity and the role it can play in strengthening a community.

Today the Foundation supports performing, visual and instructional arts programs in the community.

THE STORY OF THE MISSAL

In the year 1208, St. Francis of Assisi and two of his followers were debating what God's plan was for them. Unable to come to agreement, they sought answers at the Church of San Nicolò in Assisi, where Francis often attended. Legend has it that they approached the Missal sitting on the Church's altar – opened it three times at random – and every time the text on the page implored them to renounce all earthly goods and follow the Lord. This pivotal moment laid the foundation for the Franciscan order.

"The St. Francis Missal is our most frequently requested manuscript," comments Lynley Anne Herbert, Ph.D., Curator of Rare Books and Manuscripts & Curatorial Chair. "Franciscans from around the world regularly make pilgrimages to the museum to be in its presence."

THE RESTORATION PROJECT

The restoration of the St. Francis Missal is one of the most extensive conservation treatments on a manuscript completed in the 85-year history of the Walters' Conservation and Technical Research Lab. Decades of use took a toll on the book's fragile binding, so there was an urgency to restore it. Overall, the project took two years under the careful direction of Abigail Quandt, Head of Book and Paper Conservation, and Cathie Magee, a Fellow funded by the Andrew W. Mellon Foundation.

The project's numbers are impressive: 5,000 conservation hours logged; 599 images digitized; 285 manuscript pages preserved; and 30 Walters staff assisting on the project. "We are thrilled to share these scholarly discoveries and to have been able to make this incredible object accessible to all, both onsite and online," comments Julia Marciari-Alexander, Ph.D., Andrea B. and John H. Laporte Director of the Walters.

ABOUT THE EXHIBITION

"Through this exhibit we can tell the story of St. Francis and his followers, St. Clare and St. Anthony, and the impact that they had worldwide," shares Quandt. The exhibition features the legendary Missal along with 17 other objects, including manuscripts, paintings, ivories, ceramics, and documentation of the Missal's restoration.

Nearly 6,000 visitors came to witness the story of St. Francis and view the Missal during the six weeks the exhibition was open to the public. [The exhibition was shortened due to the COVID-19 pandemic.] After the exhibition, the St. Francis Missal returned to its home in the Walter's Rare Book Library. It can also be viewed cover-to-cover on the Walters' manuscript website, Ex Libris.

"This extensive reconstruction really brought the book back to life, now and for future generations," concludes Herbert.



2020 GRANT AWARDS

FOUNDATION GRANTS

40 West Assistance and Referral Center, Inc., \$15,000
Archbishop Curley High School, \$100,000
Associated Catholic Charities – Christopher Place, \$40,000
Boys Hope Girls Hope of Baltimore, \$50,000
CASA of Baltimore County, \$30,000
Churches for Streets of Hope, \$20,000
Domestic Violence Sexual Assault Resource Center, \$43,264
Franciscan Center, \$55,000
Franciscan Friars - Our Lady of the Angels Province, Inc., \$15,000
Fusion Partnerships: Tubman House, Baltimore, \$10,000
Genesee Valley Outdoor Learning Center, \$16,780
Highlands School, \$35,000
Junior Achievement of Central Maryland, \$60,000
Loyola Early Learning Center, \$56,250
Manna House, Inc., \$85,000
Maryland Book Bank, \$10,000
Meals on Wheels of Central Maryland, Inc., \$40,000
Pro Bono Counseling Project, \$20,000
Sacred Heart Parish, \$73,183
Sisters Academy of Baltimore, \$50,000
St. Bernardine Church, \$75,000
St. Elizabeth School, \$66,686
St. John's Shelter for Homeless Families, Inc., \$10,000
St. Mary's Outreach Center, \$30,000
St. Veronica Roman Catholic Congregation, \$60,000
Washington County Commission on Aging, Inc., \$18,500
Year Up Baltimore, \$25,000

COVID-19 EMERGENCY RESPONSE GRANTS

Associated Catholic Charities – Our Daily Bread, \$5,000
Baltimore Hunger Project, \$5,000
Community Assistance Network, \$5,000
Franciscan Center, \$5,000
Harford Community Action Agency, \$5,000
Helping Up Mission, \$5,000
Interfaith Services Coalition of Hancock, \$5,000
Light House, \$5,000
Manna House, \$5,000
Marian House, \$5,000
Maryland Center for Veterans Education and Training, \$5,000
Meals on Wheels of Central Maryland, \$5,000
Religious Coalition for Emergency Human Needs, \$5,000
St. Francis Neighborhood Center, \$5,000
St. Mary's Outreach Center, \$5,000
St. Vincent de Paul of Baltimore, \$5,000

DISCRETIONARY GRANTS

Baltimore Center Stage, \$1,000
Baltimore SquashWise, \$7,250
Basilica of the Assumption of the Blessed Virgin Mary – Baltimore, \$2,500
Calvert School, \$2,500
Calvert School, \$4,000
Catholic Charities – My Sister's Place, \$1,000
Church of the Immaculate Conception, \$2,500
Gilman School, \$2,500
Loyola Blakefield, \$1,000
Mentoring Mentors, \$2,500
Notre Dame Preparatory School, \$1,500
SAFE Center, \$3,500
Saint Casimir Catholic School, \$7,500
Shepherd's Clinic, \$2,500
St. Elizabeth School, \$2,500
St. Paul's School for Boys, \$1,250
St. Paul's School for Girls, \$5,000
UEmpower of Maryland – The Food Project, \$1,750

BOOST GRANTS

Sisters Circle,
\$169,000 over two years (\$79,000/year 1; \$90,000/year 2)

MISSION

The Marion I. & Henry J. Knott Foundation is a Catholic family foundation committed to honoring our founders' legacy of generosity to strengthen our community.

VISION

Our founders Marion and Henry Knott had a vision: To provide resources for nurturing and sustaining family unity through cultural, educational, health care and human service activities in the Roman Catholic community and through the activities of other deserving agencies that the Knott family encouraged and supported. This vision resulted in the establishment of the Marion I. & Henry J. Knott Foundation, Inc. a 501(c)(3) corporation, in 1977.

VALUES

Working as a family, we are guided by the following shared beliefs and values:

UNDERSTANDING

and responding to the needs of our community through informed grantmaking

RESPECTING

the values of the Roman Catholic faith

ENGAGING

in the ongoing education of trustees and staff in the field of philanthropy and the nonprofit community

ENSURING

good stewardship of the resources entrusted to our use

ENCOURAGING

open communication, compassion, respect and trust among community, staff and family



KNOTT FOUNDATION TRUSTEES

As of December 31, 2020

Dan Gallagher

David Gallagher

Lindsay Gallagher

Michael Gallagher

Emily Hanssen

E.B. Harris

Kelly Harris

Thomas Harris

Carlisle Hashim

Marion Hashim

Erin Knott

Marion Knott

Martin Knott

Martin Knott, Jr.

Owen Knott

Teresa Knott

Brian McDonald

Meghan McDonald

Carroll McGill

Peter McGill

David Porter

Joanna Porter

Laurel Porter

Martin Porter

John Riehl

Margie Riehl

Michael Riehl

Brooke Rodgers

Patrick Rodgers

Geralynn Smyth

John Smyth

Jamie Stodd

Erin Tielsch

Emmett Voelkel

Ryan Voelkel

KNOTT FOUNDATION STAFF

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Executive Manager

Kathleen McCarthy

Grants and Information

Technology Manager



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